



POLICY	<p style="text-align: center;">NO PLATFORM FOR EXTREMISM</p> <p style="text-align: center;">Responding to speakers promoting messages of hatred and intolerance</p>
Rationale	<p>1.Introduction</p> <p style="text-align: center;">This “No Platform Policy” aims to ensure that REACH School balances the right of freedom of speech against the potential use of its facilities for the promotion of extremist ideological, religious or political beliefs. In this context beliefs are considered to be extremist if they include the expression of racist or fascist views; if they incite hatred based on religious interpretation, ideology or belief; or if they promote discrimination on the grounds of political opinion, age, colour, disability, ethnic or national origin, gender, marital status, race, religion or sexual orientation.</p>
Policy statement	<p>2. Definitions</p> <p>“Extremism” is defined by the Government in the Prevent Strategy as:</p> <p>“Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas.”</p> <p>Not every part of this definition has to be satisfied for a particular individual or organisation to be regarded as extremist.”</p> <p>The Equality Act 2010 prohibits discrimination, harassment or victimisation on the basis of the “protected characteristics”. These are:</p> <ul style="list-style-type: none"> • Age; • Disability; • Gender reassignment; • Marriage and civil partnership; • Pregnancy and maternity; • Race;

- Religion or belief;
- Sex; and Sexual orientation

The Terrorism Act 2000 establishes a list of “proscribed organisations”. These are organisations that the Home Secretary believes are concerned in terrorism. It is an offence to belong to a proscribed organisation or to invite support for a proscribed organisation. This includes arranging, managing or addressing a meeting that is intended to support the activities of a proscribed organisation

A list of proscribed organisations and full details of the proscription offences can be found at - https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/322142/20140620-List_of_Proscribed_organisations_WEBSITE.pdf

3. Principles

The Principles on which this policy is based are that REACH School seeks to balance the right of freedom of speech against the potential use of its facilities for the promotion of extremist ideological, religious or political beliefs.

- No person may use the facilities of REACH School to express or promote extremist ideological, religious or political views.
- No person may use the facilities of REACH School to express or promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010.
- REACH School will not allow the use of its facilities by any group or organisation that is proscribed by HM Government.

4. Electronic Communication

REACH School will not allow the use of the school website, IT facilities or information management processes to:

- Promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010;
- Promote or glorify terrorism; or
- Promote extreme ideological, religious or political beliefs.

REACH School has a right to exercise control over all activities on its IT facilities, including electronic communications associated with the name of the school and use of school equipment to access external resources. This includes the right to monitor the use of school resources.

5. Written and Printed Communication

REACH School has the right to exercise control over the content of any written or printed material that identifies itself as associated with the school. It will not allow the use of its facilities in the production of such material, or permit the use of its name, or of any identifying marks relating to the school, in such material, if that material appears to:

- Promote discriminatory views in relation to the protected characteristics listed in the Equality Act 2010;
- Promote or glorify terrorism; or

- Promote extreme ideological, religious or political beliefs.

6. Use of Buildings, Facilities and Property

In deciding whether to allow any group or organisation to make use of its buildings, facilities and property REACH School will take into account the views, policies and objectives of that group or organisation and may refuse on the grounds that these are incompatible with the policies and objectives of the school. In particular, access will be refused if it appears likely that the proposed activity would promote extremist ideological, political or religious beliefs.

7. Accountability

The Governors and Directors have ultimate responsibility for this policy. The implementation of the policy is the responsibility of the Headteacher.

REACH School will use the No Platform Policy of Birmingham City Council for guidance on conducting research into the background of potential speakers, consulting other schools, other organisations, using search engines, assessing the reliability of information found, identifying risks to community cohesion etc.

8. Implementation

In order to comply with this policy, when an employee or member of REACH School makes a decision to allow the use of the school's facilities to an individual, group or organisation, they must satisfy themselves that the intended use of the facilities is not in breach of this policy.

This can be achieved by considering the following questions and taking the following actions:

- Check whether the individual/group is listed on the government's list of proscribed organisations. If they appear on the list, then the booking must be declined. Immediately inform the Headteacher and the No Platform Inbox (noplatform@birmingham.gov.uk) as well as reporting the matter to the West Midlands Police. Permission must not be granted for the use of REACH School facilities in breach of the Terrorism Act 2000.
- Identify if the individual/group has previously made a booking and been cleared by this process.

Previously cleared:

- If the individual/group have previously been cleared check if any concerns were raised that would be considered a breach of the Terrorism Act 2000 or considered a breach of the Equalities Act 2010.
- If no concerns were raised check to see if the planned event/activity is free from controversial issues or activity appears to promote extremist ideological, political or religious belief. If it looks like it does, find out more about the individual, group or organisation and what is the intended use of the facility (follow the assessing information guidance as set out in Appendix 1 below).
- Does the use of the facility breach the Terrorism Act 2000? If it does breach the Terrorism Act 2000, immediately inform your Headteacher and the No Platform Inbox (noplatform@birmingham.gov.uk) as well as reporting the matter to the West Midlands Police. Permission must not be granted for the use of REACH School facilities in breach of the Terrorism Act 2000 and advice must be sought from Birmingham City Council via the No Platform Inbox.
- Does the activity appear to breach the Equality Act 2010 duty, either by discriminating against individuals with protected characteristics or by not complying with the public

duty? If it looks like it does, refer to your Headteacher and the No Platform Inbox (noplatform@birmingham.gov.uk). Permission must not be granted for the use of the REACH School facilities in breach of the Equalities Act 2010 and advice must be sought from Birmingham City Council via the No Platform Inbox.

- If the planned event/activity is free from issues raised above then booking can be accepted.
- If the matter has been referred to the No Platform Inbox the booking must not be accepted until clearance has been given.
- Check to see if the planned event/activity is free from controversial issues or activity appears to promote extremist ideological, political or religious belief? If it looks like it does, find out more about the individual, group or organisation and what is the intended use of the facility (follow the assessing information guidance as set out in Appendix 1 below).
- Does the use of the facility breach the Terrorism Act 2000. If it does breach the Terrorism Act 2000, immediately inform the Headteacher and the No Platform Inbox (noplatform@birmingham.gov.uk) as well as reporting the matter to the West Midlands Police. Permission must not be granted for the use of REACH School facilities in breach of the Terrorism Act 2000 and advice must be sought Birmingham City Council via the No Platform Inbox.
- Does the activity appear to breach the Equality Act 2010 duty, either by discriminating against individuals with protected characteristics or by not complying with the public duty? If it looks like it does, refer to the Headteacher and the No Platform Inbox (noplatform@birmingham.gov.uk). Permission must not be granted for the use of REACH School facilities in breach of the Equalities Act 2010 and advice must be sought from Birmingham City Council via the No Platform Inbox.
- If the planned event/activity is free from issues raised above then booking can be accepted.
- If the matter has been referred to the No Platform Inbox the booking must not be accepted until clearance has been given.
- Always refer to the no platform inbox (noplatform@birmingham.gov.uk) for further clearance, if you are unsure.

- If an activity, following an assessment, is considered to promote extremist ideological, political or religious beliefs and/or to be in breach of the Equality Act 2010, then you should:
 - Refuse the use of the facilities; following advice from Birmingham City Council. (See Appendix 1, Due Diligence Process below)
 - Explain to the individual, group or organisation the reasons why you are refusing, including reference to any evidence you have used in reaching your decision.
 - Explain to the individual, group or organisation that they can appeal the decision as set out in this policy.

9. Reporting Concerns

School staff have a responsibility to act on concerns. Staff will have training on how to recognise a potential issue with the promotion of extremism in school.

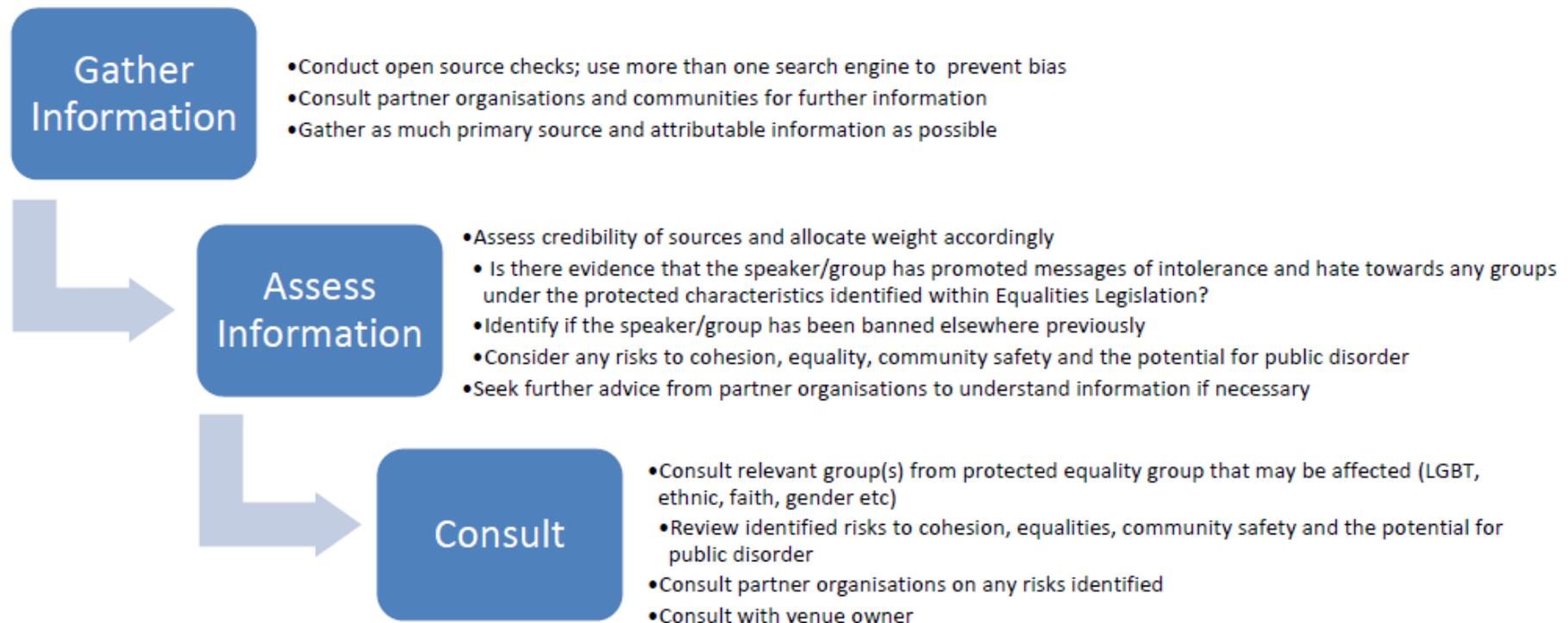
REACH School staff will inform their school DSL if they have a concern. Any staff member who has raised a concern will be given feedback on the action taken.

If after reporting a concern staff feel that no satisfactory action has been taken, then they should escalate the concern by informing the Headteacher of their concerns. If a concern needs to be

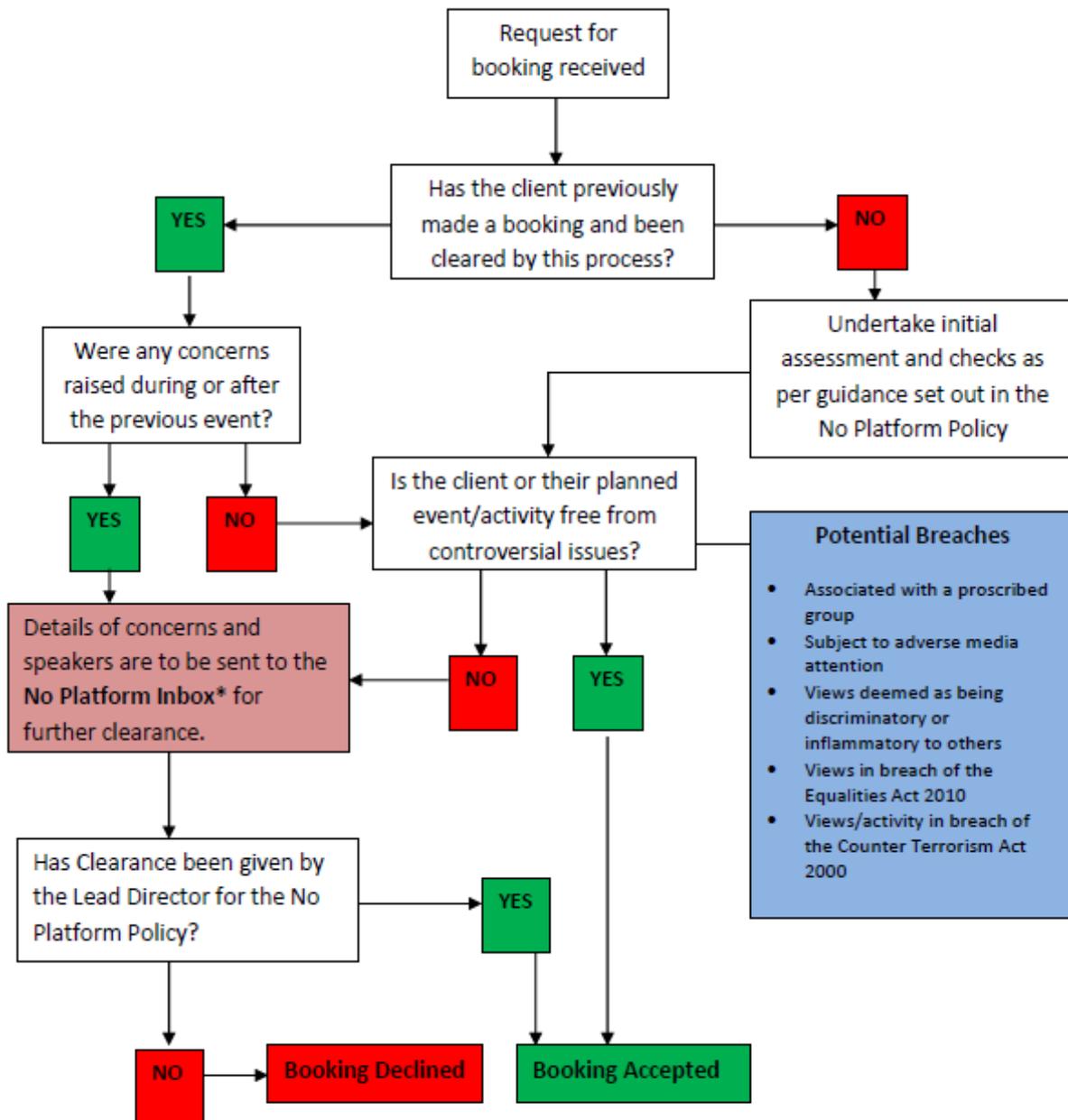
	<p>escalated further, then the Whistle Blowing Policy is to be used.</p> <p>10. Training</p> <p>The school will ensure that school staff and Governors receive appropriate training in the issues raised by this policy.</p>
Monitoring and review	The Policy will be reviewed along-side the Safeguarding and Child Protection Policy
Links	<ul style="list-style-type: none"> • Safeguarding and Child Protection Policy • Whistle Blowing Policy
Review Date	September 2018

*Please note that should any further national guidance be issued by external agencies that are relevant to this policy, it will be updated accordingly prior to the review date shown above.

Appendix 1 - Assessing Information



Appendix 1 - Due Diligence Process for Venue Bookings



*No Platform Inbox – noplatform@birmingham.gov.uk